



MASTER OF PUBLIC ADMINISTRATION

Jill Carter M.P.A

Biography:

Ms. Carter is a native of Utah residing in Salt Lake City. She has a Master's Degree in Public Administration and a Bachelor's in Political Science from the University of Utah. She teaches as an Assistant Adjunct Professor at the University of Utah and loves the relationships cultivated within the academic environment. Specific courses taught at the U of U include: Public Human Resource Management 6360, Total Rewards - Professional Education 302 and Project and Productivity Management - Professional Education 804. Jill teaches management and leadership skills, team building, communication essentials, motivation, recognition and rewards, conflict resolution and a host of other human resource topics. In addition to teaching, she evaluates and makes recommendations related to team dynamics as well as to organizational culture and climate.

Ms. Carter is a human resource consultant to organizations throughout the Western and Southern regions of the country with many of her clients located in Utah along the Wasatch Front. Her primary customers are nonprofits, government, education, regulated industry, community banks, and cooperatives. Her areas of expertise are employee and organizational development and compensation. She has been working in human resource management for the past 28 years and in the capacity of a Consultant with her own company for the past 21 years. Regarding compensation and incentive research, Jill spends a great deal of her time monitoring the market for competitive compensation practices and rates, developing market-based pay systems as well as creating recognition/reward and incentive programs. Prior to consulting, she was employed with the State of Utah, National Semiconductor, Questar Corporation and the University of Utah.